



GUMA' MAMI, INC.
www.gumamami.org

APPLICATION FOR EMPLOYMENT

PLEASE PRINT ALL INFORMATION REQUESTED (EXCEPT SIGNATURE)				
APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS				
PLEASE COMPLETE PAGES 1-5				Date:
Name:				
Last	First	Middle	Maiden	
Mailing Address:				
Number	Street	City	State	Zip
How Long:			Social Security No.:	
Telephone Number(s):		Email Address (optional):		
If under 18, please list age:				
Position Applied For:			Days/Hours Available to Work:	
Salary Desired:			No Pref _____ Thur _____ Mon _____ Fri _____ Tue _____ Sat _____ Wed _____ Sun _____	
Are you a Citizen of the United States of America? <input type="checkbox"/> No <input type="checkbox"/> Yes				
Are you legally allowed to work on Guam and the United States of America? <input type="checkbox"/> No <input type="checkbox"/> Yes				
How many hours can you work weekly?		Can you work nights?		
Are you physically capable of lifting 50lbs or more?				
<input type="checkbox"/> No <input type="checkbox"/> Yes				
Employment Desired:				
<input type="checkbox"/> FULL-TIME ONLY <input type="checkbox"/> PART-TIME ONLY <input type="checkbox"/> FULL- OR PART-TIME				
How soon are you available for work?				
Have you ever been convicted of a crime?				
<input type="checkbox"/> No <input type="checkbox"/> Yes				
If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation.				
EDUCATION & OTHER INFORMATION				
TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NO. OF YEARS COMPLETED	MAJOR & DEGREE

High School				
College				
Bus. or Trade School				
Professional School				

Are you related to anyone currently employed by GUMA' MAMI, INC.?
 No Yes

If yes, please list the names and your relation to the individual.

Name: _____ Relation: _____

Name: _____ Relation: _____

Name: _____ Relation: _____

Have you ever worked for Guma' Mami, Inc. before?
 No Yes

If Yes, please mention Month and Year of previous employment at Guma' Mami, Inc. Also mention why you no longer work here.

Do you have a driver's license?
 Yes No

What is your means of transportation to work?

Driver's License Number: State of issue:
 Operator Commercial (CDL) Chauffeur

Expiration Date:

Have you had any accidents during the past three years? How many?

Have you had any moving violations during the past three years? How Many?

OFFICE ONLY DO NOT FILL OUT

Typing Yes 10-key Yes Word Yes
 No WPM No Processing No WPM

Personal Yes PC
Computer No Mac

Other Skills:

Please list two references other than relatives or previous employers.

Name:	Name:
Position:	Position:
Company:	Company:
Address:	Address:

Telephone:		Telephone:	
<p>An application form sometimes makes it difficult for an individual to adequately summarize a complete background. Use the space below to add any additional information necessary to describe your full qualifications for the specific position for which you are applying.</p>			
MILITARY			
Have you ever been in the armed forces? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Are you now a member of the national guard? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Specialty	Date Entered	Discharge Date	
Work Experience	Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.		
Job One			
Name of Employer:	Name of Last Supervisor	Employment Dates	Salary
Complete Address:		From:	Start:
		To:	Final:
Phone Number:	Your Last Job Title:		
Reason for Leaving (be specific):			
May we contact you previous Supervisors/Managers? <input type="checkbox"/> No <input type="checkbox"/> Yes			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			
Job Two			
Name of Employer:	Name of Last Supervisor:	Employment Dates	Salary
Complete Address:		From:	Start:
		To:	Final:
Phone Number:	Your Last Job Title:		
Reason for Leaving (be specific):			

May we contact you previous Supervisors/Managers? <input type="checkbox"/> No <input type="checkbox"/> Yes
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

Job Three			
Name of Employer:	Name of Last Supervisor:	Employment Dates	Salary
Complete Address:		From:	Start:
		To:	Final:
Phone Number:	Your Last Job Title:		
Reason for Leaving (be specific):			
May we contact you previous Supervisors/Managers? <input type="checkbox"/> No <input type="checkbox"/> Yes			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			
May we contact your present employer? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> No Job at Present			
Did you complete this application yourself? <input type="checkbox"/> Yes <input type="checkbox"/> No			
If not, who did?			

PLEASE ATTACH COPY OF YOUR VALID DRIVER'S LICENSE, HIGH SCHOOL OR COLLEGE DIPLOMA/TRANSCRIPT, TRAFFIC AND COURT CLEARANCES AND ANY OTHER PERTINENT INFORMATION

PLEASE READ CAREFULLY

APPLICATION FORM WAIVER

In exchange for the consideration of my job application by GUMA' MAMI, INC. (hereinafter called "the Company"), I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of GUMA' MAMI, INC., or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President /General Manager of the Company. Both the undersigned and GUMA' MAMI, INC. may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contract.

I also understand that (1) the Company has a drug and alcohol policy that provides for pre-employment testing as well as testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job-related physical examinations.

I understand that, in connection with the routine processing of your employment application, the Company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me, the Company, will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with the Company shall be probationary for a period of **NINETY (90) DAYS**, and further that at any time during the probationary period or thereafter, my employment relation with the Company is terminable at will for any reason by either party.

Signature of Applicant

Date:

This Company is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications.

Thank you for completing this application form and for your interest in Guma' Mami, Inc.

4.12 Version

Guma' Mami, Inc.
"Celebrating Abilities!"